



# STEPHANIE BARREAU FOR BOARD OF DIRECTORS

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## SUMMARY

After **35** years of great experience at **3M** in **leading** positions in finance and **business**, both at local and European level, such as Regional CEO for France, Iberia & North Africa, I am ready and willing to **contribute to Board of Directors**. I have endorsed the President role for many Legal Entities and also had the pleasure to be Chairman of the Board of AmCham France.

As a fully **independent Director**, I want to share my experience and **help transforming** : M&A, organization design, restructuring, change management.... In terms of sector, I would probably bring more added value within **Industry** and I am especially interested by **Healthcare** : Drugs, Medical Devices, API, Food Safety. Though I remain very open in terms of activity as well as capital structure.

## SKILLS

- **-Transformation:** M&A, Divestitures, Restructuring. Process optimization & performance breakthrough
- **Organizational agility** : Organization design & optimization, talent acquisition, change management
- **Balanced strategic analysis** : Business & Finance views-Diverse markets & models experience-**Healthcare business knowledge**
- **Negotiation, ability to influence** : - Authorities, Unions, C-Suite, Testimony in front of N.Y. Court
- **Rigor, professional & personal ethics:** Education, Finance, **Audit**, MBB certification
- **Leadership: 3M Executives**-Cross cultural teams-Legal Entities President- **AmCham Chairman of the Board**-Board of Directors of business associations

## EXPERIENCE

**CEO WEST. MED. REGION**, 10/2018 - 03/2021

**3M**, France,Iberia,N.Africa

- Building & leading the Region :+1 B. Sales & +2000 Employees
- Executives Top 100 (out of 95 000) & EMEA Operating committee

**CEO FRANCE**, 01/2015 - 09/2018

**3M**

- In charge of all Markets/Businesses
- Executives Top 100 & EMEA Operating Committee
- SAP Migration ; Restructuring

**CFO EUROPE**, 02/2012 - 12/2015

**3M**

- EMEA Operating Committee, Right hand of Area VP/ 6B. Sales & +15000 Employees
- Restructuring & Acquisitions
- EMEA Strategic Supply Chain Center design & implementation

**GENERAL MANAGER HEALTHCARE**, 05/2007 - 01/2012

**3M France**

- Healthcare Business Leader
- Negotiations with Authorities
- Integration ; restructuring

**CFO FRANCE**, 09/2003 - 04/2007

**3M**

- Right hand of the France CEO
- Restructuring
- Tax audits

**3M MASTER BLACK BELT**, 09/2001 - 08/2003

**France et Consumer Europe.**

- Lean Six Sigma initiative wave 1
- Certified Master Black Belt

- Leading 25 Black Belts, including Manufacturing

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**FINANCE & CONTROLLING**, 11/1986 - 08/2001

**3M France & Europe**

- Mostly dedicated to Healthcare

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## EDUCATION AND TRAINING

**Nanterre University**, Paris, France, 1985

**MBA: Economics**

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**Dauphine University**, Paris, France, 1986

**MBA: Accounting And Finance**

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**EM Lyon**, Paris, France, 2022

**Board of Director Certificate**

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## LANGUAGES

**French:** First Language

**English:**

C2

**German:**

A2

Proficient

Elementary

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## MEMBERSHIP

- Governance associations : ADAE ; IFA
- Charity : Board of "Les amis de Fazako", sponsoring orphanage in Madagascar